#### **Criterion 6 - Governance, Leadership and Management**

**Key Indicator - 6.3 Faculty Empowerment Strategies** 

QnM 6.3.3 - Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years (15)

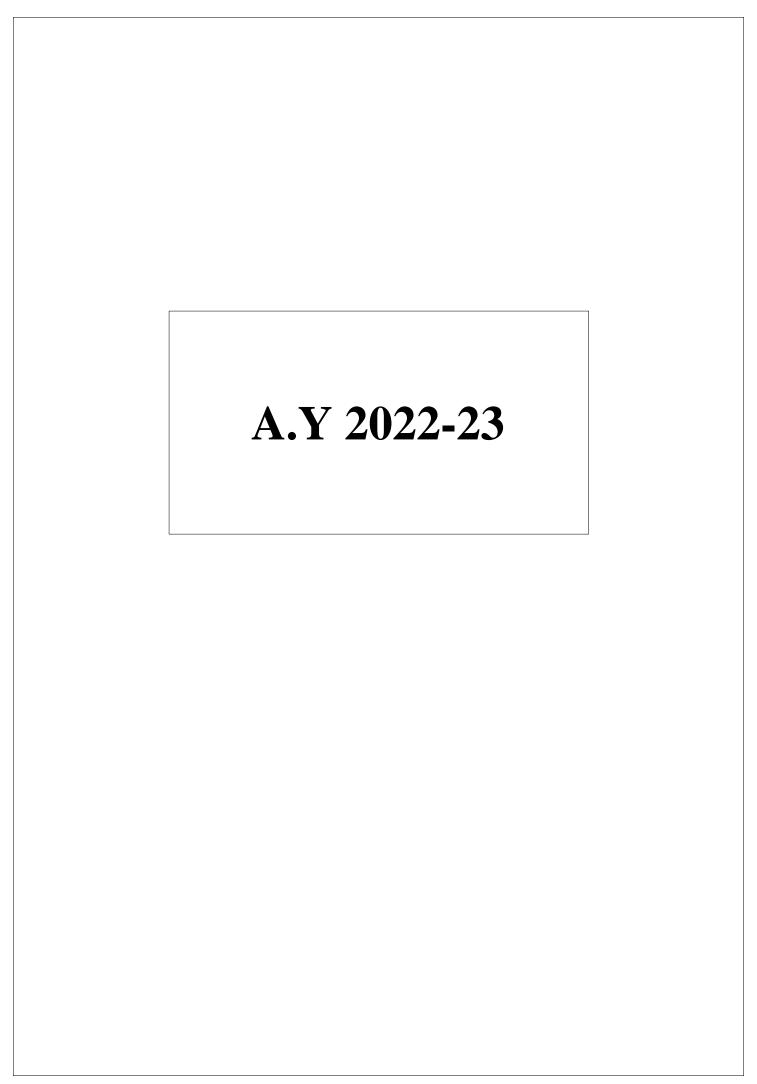
#### **Table of Contents**

Sr. No.	Particulars	Page No.
1	Refresher course/Faculty Orientation or other programmes as per UGC/AICTE stipulated periods, as participated by teachers yearwise	1 - 48

# List of Refresher course/Faculty Orientation or other programmes as per UGC/AICTE stipulated periods, as participated by teachers yearwise

Sr. No.	Title of the FDP /MDP/ professional development / administrative training program			
	A.Y. 2022-23			
1	5 Day National Level workshop on "The Art and Science of Research"	06/03/2023 to 12/03/2023		
2	SWAYAM NPTEL FDP in "Production & Operation Management"	23/01/2023 to 24/04/2023		
3	SWAYAM NPTEL FDP in "Programming in Java"	23/01/2023 to 24/04/2023		
4	One week national level FDP on "Advanced research methodology and publication ethics"	18/07/2022 to 28/07/2022		
5	Five Days National Level Virtual FDP on "Skills Reengineering in Business management"	23/05/2023 to 27/05/2023		
6	Online Workshop on "Intellectual Property Rights (IPR) & Patents and Design filing"	21/01/2023		
7	Faculty Orientation programme on "Outcome based education"	25/08/2022		
	A.Y. 2021-22			
8	Professional development programme: FDP on "Teaching Methodology: Shift from Teacher to Facilitator"	28/04/2022 to 30/04/2022		
9	Workshop on "Administrative Planning and Execution vis-a-vis NAAC Requirement"	03/01/2022 to 05/01/2022		
10	Inter-University Webinar on Professional Development of Non-teaching staff	17/07/2021		
	A.Y. 2020-21			
11	Professional development programme: Coursera Course on "Introduction to the Internet of Things and Embedded Systems"	September 2020		
12	Professional development programme: Coursera Course on "Programming for Everybody (Getting Started with Python)"	July - August 2020		
	A.Y. 2019-20			
13	Professional development programme: Certification course for Microsoft Technology Associate for "Introduction to Programming using JavaScript"	February-March 2020		
14	Faculty Development Program on Essentials of Entrepreneurship	02/12/2019 to 06/12/2019		

	A.Y. 2018-19	
15	Professional Development Programme : Internal Auditor Training Course on ISO 9001:2015	01/11/2018 to 02/11/2018
16	Faculty Development Programme: One week state level training programme for IQAC Coordinators and Members (NAAC and AQAR filling orientation)	16/07/2018 to 22/07/2018







No. DC/RDC/005/2022-23

Date: 08/02/2023

# NOTICE (DC)

# A 5-Day National Level Workshop on

#### "THE ART & SCIENCE OF RESEARCH"

All the faculty members are informed that the Research and Development Cell in association with IQAC and Collaboration with Institute of Distance & Open Learning (IDOL) University of Mumbai is organizing a 5-Day National Level Workshop on the topic "THE ART & SCIENCE OF RESEARCH", the schedule of which is as follows:-

	1st Session	2nd Session 4:00p.m 5:30 p.m.	
Date & Day	2:00p.m 3:30p.m.		
6th March 2023, Monday	Inauguration	Research Questions & Hypotheses	
7th March 2023, Tuesday	Review of Literature - I	Review of Literature - II	
9th March 2023, Thursday	Data Collection - I	Data Collection - II	
11th March 2023, Saturday	Interpretation of Data - I	Interpretation of Data - II	
12th March 2023, Sunday	Report Writing	Valedictory Function	

#### Note:

- 1. Registration is compulsory.
- 2. Registration Fees (For Thakur Educational Group Faculties) Rs. 500
- 3. Registration Fees (Post Graduate Students) Rs. 500
- 4. Registration Fees (For Others) Rs. 850
- 5. Registration Link https://forms.gle/Pf3gqRQGNmTzcXLX7
- 6. The QR code for the payment is:



Ms. Ranjani Shukla

Dr. Ravish R. Singh

2

RDC Chairperson







Thakur Educational Trust (Regd.) Thakur Ramnarayan College of Arts & Commerce, Dahisar East, Mumbai.

Presents

A 5-Day National-Level Workshop on

# THE ART & SCIENCE OF RESEARCH

Organized By

Research & Development Cell in association with IQAC, in collaboration with Institute of Distance & Open Learning (IDOL), Mumbai University.

6TH-12TH MARCH, 2023 (HYBRID MODE)
LAST DATE TO REGISTER:
04th March, 2023.



**Contact Us** 

8850669832 7900170668

Ms. Ranjani Shukla







#### **Outcomes Expected**

After completing this workshop, researchers will be able to:

- Learn to formulate research questions & hypotheses.
- Clarify the process of research including research design & review of literature.
- Provide insights about report writing.



## **About TRCAC**

The Thakur Ramnarayan College of Arts & Commerce is an intellectual community that nurtures students' learning and fosters faculty research while facilitating service to a large community. Here, individuals are able to interact with their peers, in a deep, meaningful way both inside and outside of the classrooms.

At TRCAC, we stress on collaborative learning, individual intellectual development



and respect for diversity of opinion as we believe it helps graduates in adapting to a rapidly changing world. An under-graduate major in Arts, Science. Commerce & Self-Financed Courses develop thinking, critical clarity of and breadth expression of knowledge in every student.







# **About TRCAC's Research & Development Cell (RDC)**

The Research and Development Cell (RDC) of Thakur Ramnarayan College of Arts and Commerce was initiated in the year 2022.

A Research Cell functions in the College with the aim of promoting research culture among the faculty and students. The committee meets: to discuss various aspects of research programme on a timely basis & to encourage teachers to take up major and minor research projects.

# **About IQAC**

Internal Quality Assurance Cell (IQAC) has been established in the college as proposed by UGC and NAAC. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of the Institution. It is the part of the Institution's system and work towards realization of the goals of quality enhancement and sustained development.







# The 5-Day Schedule of the Workshop

DATE	1st Session 2:00- 3:30pm	2nd Session 4:00-5:30pm
6/3/2023	Inauguration	Research Questions & Hypotheses
7/3/2023	Review of Literature - I	Review of Literature - II
9/3/2023	Data Collection /Research Design (Science)	Data Collection/Research Design (Science)
11/3/2023	Interpretation of Data - I	Interpretation of Data - II
12/3/2023	Report Writing	Valedictory Function

#### **NOTE**

Registration is compulsory.

Registration Fees (For Thakur Educational Group Faculties) - Rs. 500

Registration Fees (Post Graduate Students) - Rs. 500 Registration Fees (For Others) - Rs. 850

Registration Link - https://forms.gle/Pf3gqRQGNmTzcXLX7

#### **PAYMENT DETAILS**









# **Our Patrons**

Shri. Jitendra Singh (Trustee) Shri. Ravi Singh (Management Representative)

#### Organising Committee

Dr. Ravish R. Singh (Principal/ Chairperson)
Ms. Ranjani Shukla (RDC Chairperson)
Dr. Manish Pithadia (IQAC Chairperson)

#### Members:

Dr. Deepika Saravagi Ms. Daksha Choudhary Ms. Sonali Devadiga Ms. Aniushka Joshi Mr. Raashid Shaikh

#### Collaborative Committee

Dr. Parakash Mahanwar (Director, IDOL)

Dr. Madhura Kulkarni (Dy. Director, IDOL)

Mr. Mandar Bhanushe (Co-ordinator, CEED-IDOL)



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#### TRCAC/IP/06/FRM/07

Revision: A

#### REPORT

#### A 5-Day National Level Workshop 'The Art and Science of Research'

Organised By: Research and Development Cell

Date: 06th March 2023 - 12th March 2023

Time: 02:00 p.m. - 05:30 p.m.

Venue: Seminar Hall and Zoom Meeting

#### BACKGROUND

- Reason/Objective- The main objective was to promote good research practices and to increase research productivity among participants.
- Conducted under The event was conducted by the Research and Development Cell
  of Thakur Ramnarayan College Arts and Commerce.
- Usefulness- The event was conducted to instil an aptitude for research among the
  participants and develop their analytical skills and logical thinking.
- Expected Outcome- The expected outcome of the event was to provide clarity and formal training to the participants about various aspects of research writing.
- Expected to increase- The event was expected to increase the participants' research productivity.

#### **BRIEF INTRODUCTION**

The Research and Development Cell of the Thakur Ramnarayan College of Arts & Commerce in association with IQAC and in collaboration with the Institute of Distance and Open Learning (IDOL), University of Mumbai had organised a five-day national-level research workshop titled 'The Art and Science of Research' from the 06<sup>th</sup> of March to the 12<sup>th</sup> of March, 2023. A total of 71 participants from Higher Education institutes had taken part in the same. The details of the workshop are as follows:

Date Subject of Discussion		Speaker
06/03/2023	Research Questions and Hypothesis	Dr. Megha Somani
08/03/2023	Review of Literature	Dr. Poonam Kakkad
00/02/2022	Data Collection	Dr. Khyati Patel
09/03/2023	Research Design	Dr. Hirendra Dand
11/03/2023	Interpretation of Data	Dr. Madhukar H Dalvi
12/03/2023 Report Writing		Dr. Arvind Luhar

A registration fee of Rs. 500 was charged from Thakur Educational Group faculty members and research scholars. Rs. 850 was charged from other scholars. The registration fee was inclusive of a welcome kit (a folder containing a notepad, pen, and flow of events), refreshments and a certificate at the end of the workshop.

The workshop was conducted in hybrid mode where participants were able to attend the sessions in person at the college seminar hall and online over a zoom meeting. All the PowerPoint presentations as well as recordings of the sessions were shared with the participants for their reference.

#### **OBJECTIVES OF EVENT**

The main objectives behind the conference were to

- To provide expert guidance in conducting good research.
- To increase the number of minor and major research projects undertaken by the participants.

#### **DETAILS OF PARTICIPANTS**

	tucas-o-
Total number of participants	71

#### CONDUCT OF THE ACTIVITY

Notice No. TRCAC/DC/RDC/005 of 2022-23 was circulated through WhatsApp on 08/02/2023. A brochure with a registration link for the workshop was also shared.

#### SUGGESTIONS/COMMENTS

- Flow of the event
- Time management

## BEST LIKED PART OF THE PROGRAM

- Theme and content of the events
- Fairness and transparency of the event

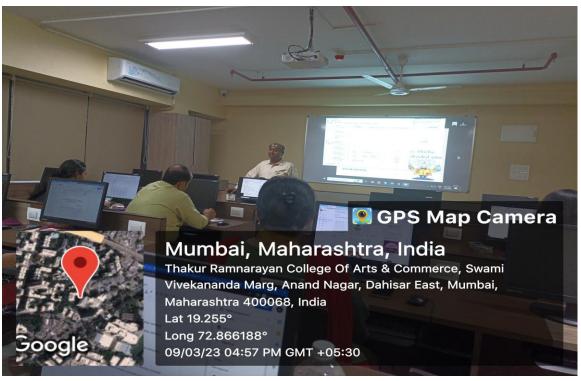
#### OUTCOME

After the event, participants were able to:

- Develop an interest in the field of Research
- Conduct research more effectively

Ms. Ranjani Shukla Chairperson, RDC Dr. Manish Pithadia Chairperson, IQAC r. Ravish R Singh



























# NPTEL-AICTE Faculty Development Programme



(Funded by the MoE, Govt. of India)

This certificate is awarded to

## **VAQAR ATHAR BUBERE**

for successfully completing the course

# **Production and Operation Management**

with a consolidated score of 71 %



Jan-Apr 2023)

Roll No: NPTEL23MG17S44222800 Duration of NPTEL course: 12 Weeks

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.

This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses.

F.No. AICTE / RIFD / FDP through MOOCs / 2017-18



# NPTEL-AICTE Faculty Development Programme



(Funded by the MoE, Govt. of India)

This certificate is awarded to

#### **SMRITI DUBEY**

for successfully completing the course

# **Programming In Java**

with a consolidated score of 53 %



an-Apr 2023)

Roll No: NPTEL23CS49S64222614 Duration of NPTEL course: 12 Weeks

The candidate has studied the above course through MOOCs mode, has submitted online assignments and passed proctored exams.

This certificate is therefore acceptable for promotions under CAS as per AICTE notifications dated 24th July 2018, similar to other refresher / orientation courses.

F.No. AICTE / RIFD / FDP through MOOCs / 2017-18







# IVA Institute of Management & Research

(Approved by AICTE, DTE & Affiliated to University of Mumbai)

In Association With

Association of Indian Management Schools (AIMS)

And University of Mumbai

Certificate of Participation

The Certificate is Awarded to

**Daksha Choudhary** 

Thakur Ramnarayan College of Arts and Commerce

for participating & successfully completing. One Week National Level Faculty Development Program (Ph.D. Course work) on the theme "Advanced Research Methodology & Publication Ethics" organized by VIVA Institute of Management & Research as per the minimum standards coursework required for M.Phil. Ph.D. Regulations 2016 VCD 15 Dec. 2018, held from 27th March, 2023 to 31th March, 2023.

Dr. Hiresh S. Luhar Director

Convenor

At Post - Shirgaon, Virar (East), Tal:- Vasai, Dist:- Palghar, PIN:- 401305

Prof. Ketan Rabhadia Co-Convenor



Approved by AICTE, New Delhi & Affiliated to JNTUK, Kakinada,
NAAC at A+ & NBA Accredited, an ISO 9001:2015 Certified Institution, Vijayawada-520008

#### MASTER OF BUSINESS ADMINISTRATION



This is to certify that

# Mr. Rahul Ratan Kushwaha

Assistant Professor, Thakur Ramnarayan College of Arts and Commerce, Mumbai

for attending A Five Day National Level Virtual FDP on "Skills Reengineering in Business Management" organized by the Department of Master of Business Administration, Andhra Loyola Institute of Engineering and Technology, Vijayawada from 23rd to 27th May 2023.

T. Subba foyudin Dr.T.Subba Rayudu

Convenor & HoD-MBA

Dr.O.Mahesh Principal Rev.Fr.Dr. A.Francis Xavier, S.J Secretary & Director







# Thakur Ramnarayan College of Arts & Commerce, Dahisar (E)

#### Research and Development Cell (RDC)

In association with

Rajiv Gandhi National Institute of Intellectual Property Management (RGNIIPM)

Government of India, Nagpur

(Under National Intellectual Property Awareness Mission)

# PRESENTS Online Workshop on

"Intellectual Property Rights (IPR) & Patents and Design filing"



Speaker Name & Designation:

Mr. Nirmalya Sinha

Jt. Controller of Patents & Designs, RGNIIPM Nagpur

(E- certificates will be given to all participants who attend the programme)

Date: 21st January 2023, Saturday

Time: 11:00 am to 12:00 pm

 $Registration\ Link-\underline{https://forms.gle/3AzWNmD82iFcgijF9}$ 

Joining Link -

https://rgniipmiprtraininginstitute.webex.com/rgniipmiprtraininginstitute/j.php?MTID=m64086abc2ea00d1c094478d7516280be

Ms. Ranjani Shukla Chairperson, RDC



Dr. Ravish R. Singh Principal





#### TRCAC/IP/06/FRM/07

Revision: A

#### **Activity Report**

#### "Intellectual Property Rights (IPR) & Patents and Design filing"

By Research Development Cell

Date: 21st January, 2023

Time: 11:00 a.m. to 12:00 p.m.

#### BACKGROUND

- Reason/Objective: The objective was to create awareness amongst all the participants about the Intellectual Property Rights (IPR) & Patents and Design filing.
- Conducted under: The program was conducted by the Research and Development Cell (RDC)
- Usefulness: The program was conducted to educate the participants on how to file for Intellectual Property Rights and also how to file for Patent and Design.
- Expected Outcome: The expected outcome of the program was to enable the participants to identify, understand and develop the ideas to protect their intellectual property.
- Expected to increase: The seminar aimed to create an awareness among the participants about IPR, Patents and Design filing.

#### BRIEF INTRODUCTION

Thakur Ramnarayan College of Arts and Commerce had organized a Seminar on "Intellectual Property Rights (IPR) & Patents and Design filing" on 21st January 2023 from 11:00 a.m. to 12:00 p.m. It was attended by the faculties and students of the college. The seminar aimed to create awareness and information about Intellectual Property Rights, Patents and Design filing. The seminar was organized by Research and Development Cell (RDC) in association with Rajiv Gandhi National Institute of Intellectual Property Management (RGNIIPM) Government of India, Nagpur under National Property Awareness Mission. The resource person for the seminar was Mr. Nirmalya Sinha, the Jt. Controller of Patents & Designs, RGNIIPM Nagpur. The resource person briefed the participants about protecting their individual intellectual patents and design. The session also helped the students and faculties with the procedure of filing for the property rights. The speaker also explained the importance and security that IPR provides. The seminar was interactive as the participants interacted with the resource person. The session ended with the participants' questions. Participants asked a variety of questions to the resource person which were satisfactorily answered.

#### **OBJECTIVES OF ACTIVITY:**

- To spread awareness about Intellectual Property Rights, Patents and Design filing
- To understand and provide security to an individual's intellectual property.
- To train the participants on how to file for the Copyrights and Trademark
- To motivate the participants to ensure the safety of their own brainchild.

#### **DETAILS OF PARTICIPANTS:**

Number of faculty members attended	22
Number of students attended	51
TOTAL	73

#### CONDUCT OF THE ACTIVITY

Notice No.: TRCAC/DC/RDC/004 of 2022-23 was circulated among faculty and students on 18/01/2023 through WhatsApp group.

#### SUGGESTIONS/COMMENTS

• Creation of more sessions for students to create awareness about providing security for an individual's intellectual property.

#### BEST LIKED PART OF THE ACTIVITY

- Active involvement from the participants.
- Highly engaging facilitator.
- Significance of the topic enhanced.
- Opportunity to ask questions and get satisfactory responses.

#### OUTCOME

After the Seminar on "Intellectual Property Rights (IPR) & Patents and Design filing" the participants were able to:

- Determine the meaning of Intellectual Property Rights, Patents and Design.
- Identify the method to file for the intellectual property.

• Develop a sense of security for their patents and designs.

Ms. Ranjani Shukla

Chairperson, RDC

AND THE DIAGO OF THE PARTY OF T

Dr. Ravish R Singh Principal







Government of India
Ministry of Commerce and Industry
Department for Promotion of Industry and Internal Trade
Office of the Controller General of Patents, Designs and Trade Marks

#### CERTIFICATE OF APPRECIATION

Presented to

# THAKUR RAMNARAYAN COLLEGE OF ARTS AND COMMERCE

In recognition of active participation in the National Intellectual Property
Awareness Mission (NIPAM) launched by the Government of India on the
occasion of the 75th anniversary of independence under the banner "Azadi
Ka Amrit Mahotsav" to create widespread awareness on Intellectual Property
Rights (IPR). The exceptional contribution in successfully organizing the
awareness programme on January 21, 2023 in association with RGNIIPM,
Nagpur by providing your valuable time and support is highly appreciated.

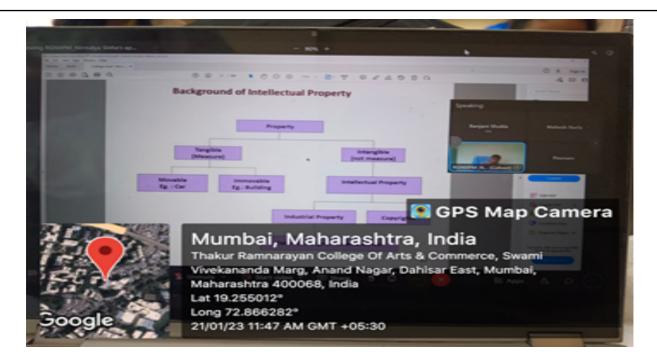
Solicit your continued support for outreach of IPR far and wide.

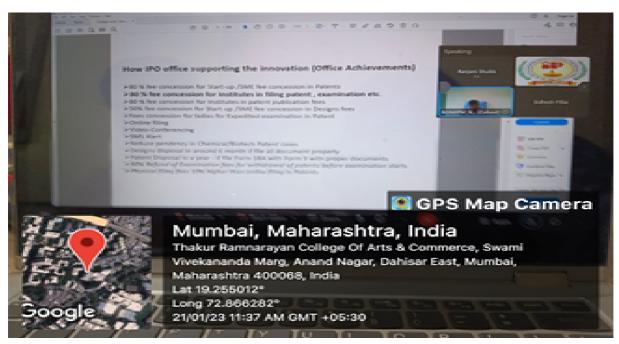


(Prof. (Dr) Unnat P. Pandit)
CONTROLLER GENERAL OF
PATENTS, DESIGNS & TRADE MARKS













Principal



E-mail: admin@trcac.org.in . Website: www.trcac.org.ir



TRCAC/DC/IQAC/0002/2022-23

Date: 22/08/2022

#### NOTICE (DC)

**Faculty Orientation Program on** 

"Outcome based Education"

All faculty members of TRCAC are hereby notified that a Faculty Orientation Program on "Outcome based Education" has been organized on Thursday, 25th August 2022. This session will help faculties to have a better understanding of Outcome based Education.

The details of the Faculty Orientation Program is as follows:

Session Timings: 1.00 p.m. to 2.00 p.m.

Venue: Seminar Hall

Prepared by

Ms. Sumathy Rajkumar

**IQAC Coordinator** 

Dr. Ravish R. Singh





#### TRCAC/IP/06/FRM/05

Rev: A

#### Attendance of Orientation faculty members on Outcome based Education

Department: IQAC

Event: Orientation faculty members on Outcome based Education

Location: Lab no. 303

Day, Date: Thursday, 25.08.2022 Time: 1:00 p.m. - 2:00 p.m.

Sr. No.	Name	Signature
1.	Dr. Mukul Bhatt	ABSENT
.2.	Ms. Prachi Singh	Prachi
3.	Mr Sumeet Rathod	Ofter
4.	Mr. Hardik Goradiya	Gronainy
5.	Ms. Ranjani Shukla	R.Shukk
6.	Ms. Hridya Nair	Ridge
7.	Mr. Jayantilal Suthar	fascalla
8.	Ms. Reena Gupta	Cyspungs.
9.	Ms. Claret Chande	- Class
10.	Ms. Shweta Singh	Smite
11.	Ms. Apurva Ghadshi	ABSENT
12.	Ms. Sumathi Rajkumar	ABSENT
13.	Mr. Raashid Shaikh	John
14.	Ms. Shaheen Shaikh	graneer
15.	Mr. Vaqar Bubure	NAME OF THE PARTY
16.	Ms. Daksha choudhary	Taylor
17.	Ms.Advitya Shrivastav	Adrily
18.	Ms. Sonali Devadiga	Deve



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19.	Ms. Sheetal Dixit	Shall Dint
20.	Ms. Aniushka Joshi	-Slow-
21.	Ms. Ashita Karkera	Aluter.
22.	Ms. Khushali Sanghvi	Al hal
23.	Ms. Prashant Kamble	Samo
24.	Ms. Khushboo Bidawatka	Quelber.
25.	Mr. Kailash Kalgutkar	Jehner.
26.	Ms. Sachin Bande	SachinB
27.	Ms. Gayatri Bakhti <b>y</b> ani	Gayalm.
28.	Ms. Mahima Yogeeswarar	Man
29.	Ms. Ankita Tiwari	Ankita
30.	Ms. Vidhi Desai	vidui
31.	Ms. Komal Jambhale	Comat
32.	Ms. Riddhi Pandya	Referrelyd,
33.	Mr. Rahul Kushwaha	fall.
34.	Mr. Jainish Cotecha	James
35.	Ms. Smriti Dubey	Solubo
36.	Mr. Vishal Sharma	n ishal







#### TRCAC/MP/05/FRM/04

Revision: A

Date - 01/09/2022

# Faculty Feedback: "Orientation of faculty members on outcome based education"

	Details of Feedback		
Sr.	Levels of satisfaction (0-4)		
No	Particulars of feedback		
1	Rate the quality of the speaker to explain and clarify the topics	3.77	
2	How well was the speaker able to hold attention of the crowd?	3.86	
3	Till what extent speaker could maintain rapport with faculty?	3.77	
4	How efficiently was the course content delivered?	3.82	
5	Was the course material (if received) provided useful?	3.91	
6	How will you rate the time management of the speaker?	3.86	
7	How efficient were the communication skills of the speaker?	3.95	
8	How will you rate the speaker on usage of multimedia?	3.82	
9	Was the session helpful in gaining knowledge?	3.91	
10	How satisfied were you with the programme?	3.68	
	Total	38.36	
	Percentage	95.90 %	



Dr. Ravish R. Singh

Thinkur Rammarayan Educational Carepoli, S. V. Road Dobbinar (East), Murrica 1 - 400 Octo



TRCAC/IP/06/FRM/07

Revision: A

#### REPORT ON FACULTY ORIENTATION PROGRAM ON "OUTCOME BASED **EDUCATION**"

#### Saturday 25th August, 2022 ORGANISED BY THAKUR RAMNARAYAN COLLEGE OF ARTS AND COMMERCE

By- Mr. Hardik Goradiya

#### **BACKGROUND**

- Reason/Objective- The objective was to introduce all faculty members regarding Outcome based Education which will help the faculty members to have a better understanding of Outcome based Education.
- Conducted under- The program was conducted by the IQAC.
- Usefulness- The program was conducted to make all the faculty members familiar with the Outcome based Education to be implemented in the college.
- Expected Outcome- The expected outcome of the program was to enable all the faculty members familiar with the Outcome based Education so that they can be inducted into the system for better understanding of Outcome based Education
- Expected to increase- The program aimed at encouraging all the faculty members to take up interest in the Outcome based Education which will help the faculty members to have a better understanding of Outcome based Education.

#### BRIEF INTRODUCTION

The Orientation Program was conducted by the IQAC to enlighten all the new faculty members with the system followed by the Institute for better implementation of outcome based education which will help them to learn Program outcome, Course outcome, Lecture outcome

All faculty members were also briefed about the Outcome based Education.

New faculty members were Oriented about:

Program outcome, Program specific outcome, Course outcome, Lecture outcome

#### **OBJECTIVES OF INDUCTION PROGRAM**

The main objectives behind the program held was to:

To acquaint all the faculty members with the knowledge of Outcome based Education functioning of the Institute.

#### **DETAILS OF PARTICIPANTS**

#### CONDUCT OF THE INDUCTION PROGRAM

NO: TRCAC/DC/IQAC/0001 of 2022-23, was circulated through the official Whats app group on Monday, 22nd August 2022.

The overall arrangements were supervised by the Principal, Administrative Officer, full time faculty members.

#### SUGGESTIONS / COMMENTS.

 More such Orientation Program should be organised to make all the faculty members aware and comfortable about Outcome based Education.

#### BEST LIKED PART OF THE PROGRAM

- Active involvement from the participants.
- Highly engaging All faculty members in the Induction Program.
- Live interaction with all the faculty members.
- Opportunity to ask questions and get satisfactory responses.

#### LEAST LIKED PART OF THE PROGRAM

Nil

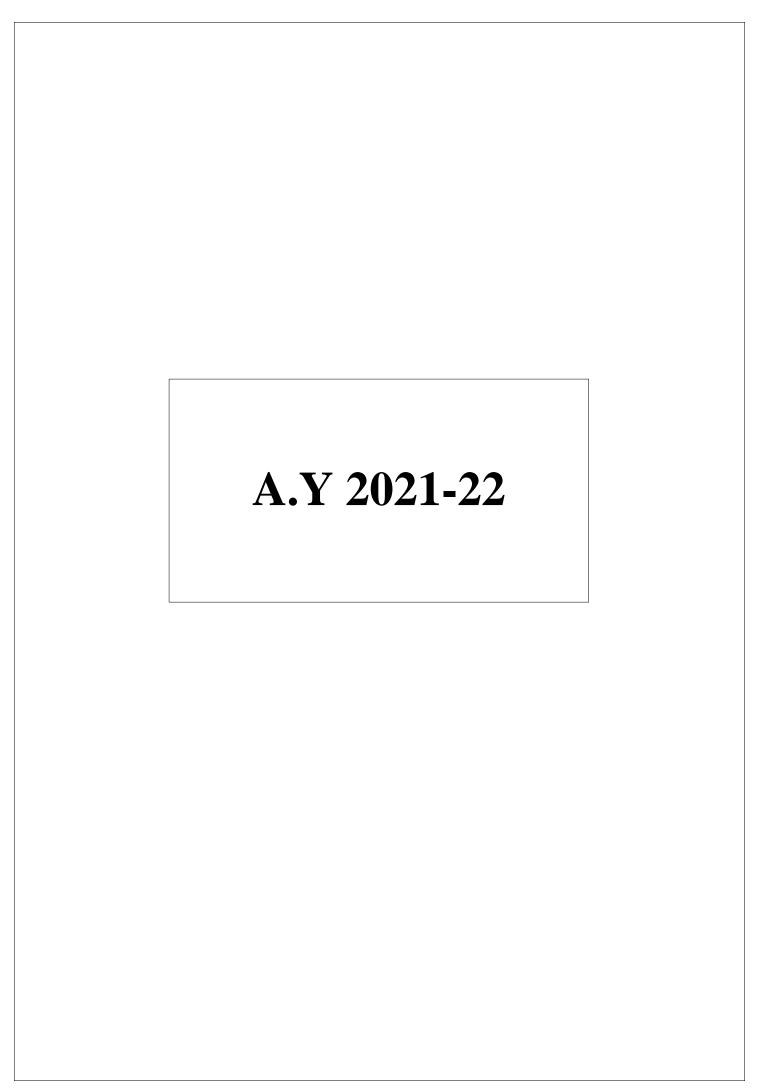
#### **OUTCOME**

After the workshop, participants were able to:

- Understand the Outcome based Education.
- Understand the Importance of Outcome based Education.

Mr. Hardik Goradiya IQAC member MUMBAI 400 068.

Dr. Ravish R. Singh Principal







TRCAC/DC/IQAC/0001/2021-22

Date: 21/04/2022

#### NOTICE (DC)

#### Faculty Development Program on

"Teaching Methodology: Shift from Teacher to Fa'cilitator"

All faculty members of TRCAC are hereby notified that a FDP on "Teaching Methodology: Shift from Teacher to Facilitator" has been organized from Thursday, 28th April 2022 to Saturday, 30th April 2022. These sessions will help faculties to have a better understanding of different Teaching Methodologies thereby enabling them as facilitators.

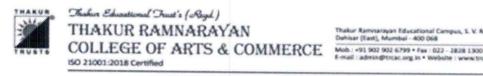
The details of the FDP are as follows:

Session I - 8.30 a.m. to 10.30 a.m.

Session II - 11.00 a.m to 1.00 p.m

Day	Date	Session	Topic	Venue	
		1	Pawtoons to innovate Teaching Methods - By Mr. Niketan Tware	303	
Thursday	28/04/2022	П	Basic Counseling skills for first responders of student's problem - By Dr. Avinash D'Souza	Seminar Hall	
Friday	Friday 29/04/2	29/04/2022	1	Adapt or Perish - By Mr. Prajesh Trotsky	Seminar Hall
			П	Gasification Tools - By Mr. Samrat Srivastava	303
Saturday	20/04/2022	I	Resource Management to Develop E-content - By Mr. Madhusudan Sohani	Seminar Hall	
	Saturday	30/04/2022	П	Cyber Bullying and Prevention - By Mr. Prashan Pandey	Seminar Hall

**IQAC** Coordinator





#### TRCAC/IP/06/FRM/01

Revision: A

# **Duty Chart**

Event: Faculty Development Program

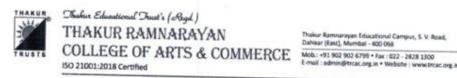
Day and Date: Thursday, April 28, 2022, to Saturday, April 30, 2022

Location: Seminar Hall & Computer Lab 303

Organized by: IQAC

Sr. No.	Responsibility	Faculty in-charge	Sign
1.	Overall Coordination	Ms. Sumathi Rajkumar	Swetni
2.	Venue Arrangement	Mr. Hardik Goradiya & Ms. Reena Gupta	(Hordianis
3.	Hospitality	Mr. Jayantilal Suthar & Ms. Claret Chande	gor
4.	Event Photos and Social Media	Ms. Aparna Kulkarni	18-
5.	Feedback of each session and Attendance of faculties for each session	Mr. Sumeet Rathod & Ms. Nilam Biyani	Pl Cidam
6.	Activity Report	Ms. Apurva Ghadshi	Adela
7.	Welcome PPT for each session	Ms. Abha Dhote	Rawe

**IQAC** Coordinator





#### TRCAC/MP/07/FRM/01

Revision: A

# Faculty Development Program on "Teaching Methodology: Shift from Teacher to Facilitator" Attendance Record (DC)

Day & Date - Thursday 28/04/2022

Session - I (08:30 a.m. to 10:30 a.m.)			
Speaker	Mr. Niketan Taware		
Topic	Powtoons to innovate Teaching Methods		

Session - II (11:00 a.m. to 01:00 p.m.)		
Speaker	Dr. Avinash De Sousa	
Topic	Basic Counseling skills for first responders of student's problem	

Sr. No.	Faculty Name	Designation	Session - I	Session - II
1	Dr. Mukul Bhatt	Asst. Prof.	mBhall	mslay
2	Ms. Aparna Kulkarni	Asst. Prof.	B	B
3	Ms. Prachi Singh	Asst. Prof.	Diali	Prolivin
4	Mr. Sumeet Rathod	Asst. Prof.	250	Outo
5	Mr. Hardik Goradiya	Asst. Prof.	(Groradings	(H)roxding
6	Ms. Ranjani Shukla	Asst. Prof.	Rishele	RShukle
7	Ms. Abha Dhote	Asst. Prof.	B.	E.
8	Ms. Hridya Nair	Asst. Prof.	Quine	(hite
9	Mr. Jayantilal Suthar	Asst. Prof.	AB	TAR
10	Ms. Reena Gupta	Asst. Prof.	(18ment)	CHEMINET.
11	Ms. Claret Chande	Asst. Prof.	at	art
12	Ms. Nilam Goradiya	Asst. Prof.	P. Jan	Plan
13	Mr. Vighnesh Shaji	Asst. Prof.	New to	North-
14	Ms. Shweta Singh	Asst. Prof.	ahreta	Shrieta
15	Ms. Apurva Ghadshi	Asst. Prof.	Ashibi	Rodehi
16	Mr. Rahil Dosani	Asst. Prof.	Roya	ROSI -
17	Ms. Sumathi Rajkumar	Asst. Prof.	Quitri	Burting
18	Ms. Binita Jha	Librarian	AB	AB

TRCAC/MP/07/FRM/01

Revision: A

#### Faculty Development Program on

# "Teaching Methodology: Shift from Teacher to Facilitator"

#### Attendance Record (DC)

Day & Date - Friday 29/04/2022

Session - I (08:30 a.m. to 10:30 a.m.)		
Speaker	Mr. Prajesh Trotsky	
Topic	Adapt or Perish	

Se	ssion - II (11:00 a.m. to 01:00 p.m.)
Speaker Mr. Samrat Srivastava	
Topic	Gamification Tools

Sr. No.	Faculty Name	Designation	Session - I	Session - II
1	Dr. Mukul Bhatt	Asst. Prof.	mshall_	motal
2	Ms. Aparna Kulkarni	Asst. Prof.	B	1
3	Ms. Prachi Singh	Asst. Prof.	AB	AB
4	Mr. Sumeet Rathod	Asst. Prof.	BAU	DAR S
5	Mr. Hardik Goradiya	Asst. Prof.	(Moradiego	(Hordaling
6	Ms. Ranjani Shukla	Asst. Prof.	Riller	R.Shikler.
7	Ms. Abha Dhote	Asst. Prof.	K wise.	Konse.
8	Ms. Hridya Nair	Asst. Prof.	Più 10	(Dir dye
9	Mr. Jayantilal Suthar	Asst. Prof.	Tasanale	Jamase
10	Ms. Reena Gupta	Asst. Prof.	(spure).	( Jeanson
11	Ms. Claret Chande	Asst. Prof.	- lut	dut
12	Ms. Nilam Goradiya	Asst. Prof.	Colamo	Clarite
13	Mr. Vighnesh Shaji	Asst. Prof.	Tolder	Note to
14	Ms. Shweta Singh	Asst. Prof.	and to	Short
15	Ms. Apurva Ghadshi	Asst. Prof.	Rheddh	A Later .
16	Mr. Rahil Dosani	Asst. Prof.	Sores	Joseph
17	Ms. Sumathi Rajkumar	Asst. Prof.	South.	Guntin
18	Ms. Binita Jha	Librarian	Builta	Buila

TRCAC/MP/07/FRM/01

Revision: A

# Faculty Development Program on "Teaching Methodology: Shift from Teacher to Facilitator"

#### Attendance Record (DC)

Day & Date - Saturday 30/04/2022

Session - I (08:30 a.m. to 10:30 a.m.)				
Speaker	Mr. Madhusudan Sohani			
Topic	Resource Management to Develop E-Content			

S	Session - II (11:00 a.m. to 01:00 p.m.)
Speaker	Mr. Prashan Pandey
Topic	Cyber Bullying and Prevention

Sr. No.	Faculty Name	Designation	Session - I	Session - II
1	Dr. Mukul Bhatt	Asst. Prof.	mehab	mehall
2	Ms. Aparna Kulkarni	Asst. Prof.	B	B
3	Ms. Prachi Singh	Asst. Prof.	Puali.	mali
4	Mr. Sumeet Rathod	Asst. Prof.	Offis	000
5	Mr. Hardik Goradiya	Asst. Prof.	(4) Hadiya	( gradus
6	Ms. Ranjani Shukla	Asst. Prof.	RShukter	RShike
7	Ms. Abha Dhote	Asst. Prof.	Karie	Rowe
8	Ms. Hridya Nair	Asst. Prof.	(Video	Pride
9	Mr. Jayantilal Suthar	Asst. Prof.	Jamala	James
10	Ms. Reena Gupta	Asst. Prof.	(Jeanne	Herents.
11	Ms. Claret Chande	Asst. Prof.	clus	aut
12	Ms. Nilam Goradiya	Asst. Prof.	Culan	Chan.
13	Mr. Vighnesh Shaji	Asst. Prof.	Market .	(Vy)Que
14	Ms. Shweta Singh	Asst. Prof.	Shrida	Shorte
15	Ms. Apurva Ghadshi	Asst. Prof.	( adding	Richard
16	Mr. Rahil Dosani	Asst. Prof.	Soren	posan
17	Ms. Sumathi Rajkumar	Asst. Prof.	Inotra	Quetu.
18	Ms. Binita Jha	. Librarian	Binita.	Quita



TRCAC/MP/05/FRM/05

THAKUR RAMNARAYAN
COLLEGE OF ARTS & COMMERCE Thaker Educational Frust's (Hegd.)

Thakur Barnnaruyan Educational Carnpus, S. V. Road,
Oahhar (Last), Mumbal - 400 068
Mode) - 491 902 902-909 - Fax : 022 - 2828 1300
E-mail : admini@troac.org.in \* Verbeite : www.trcac.org.in



Revision: A

# Feedback Analysis Report (DC and JC)

"Teaching Methodology: Shift from Teacher to Facilitator" 28th April 2022 to 30th April 2022

Details of Feedback

-			Details of Leanback	I and of Satisfaction (00 04)	otion (00 04)		
				Level of Saust	4CHOH (00 - 04)		
				No. of faculty members responded - 28/31	ers responded - 28/31		
		28/04	28/04/2022	29/04	29/04/2022	30/05	30/04/2022
		Session - I (08:30 a.m.)	Session - II (11:00 a.m. to 01:00 p.m.)	Session - I (08:30 a.m. to 10:30 a.m.)	Session - II (11:00 a.m. to 01:00 p.m.)	Session - I (08:30 a.m. to 10:30 a.m.)	Session - II (11:00 a.m. to 01:00 p.m.)
S. S.	Topic:	Powtoons to innovate Teaching Methods	Basic Counseling skills for first responders of student's problem	Adapt or Perish	Gamification Tools	Resource Management to Develop E-Content	Cyber Bullying and Prevention
	Speaker:	Mr. Niketan Taware	Dr. Avinash De Souza	Mr. Prajesh Trotsky	Mr. Samrat Srivastava	Mr. Madhusudan Sohani	Mr. Prashant Pandey
-	Particulars of feedback						
1	Rate the quality of the speaker to explain and clarify the topics.	3.74	3.92	4.00	3.48	3.65	3.82
2	How well was the speaker able to hold attention of the crowd?	3.70	3.92	3.96	3.30	3.50	3.79
	Till what extent trainer could maintain rapport with faculty?	3.74	4.00	4.00	3.48	3.62	3.68
1	How efficiently was the course content delivered?	3.65	3.92	3.92	3.43	3.65	3.82
5	Was the course material (if received) provided useful?	3.57	3.72	3.69	3.52	3.62	3.79
_	How will you rate the time management of the speaker?	3.61	4.00	3.69	3.43	3.73	3.71
1	How efficient were the communication skills of the speaker?	3.57	3.96	3.88	3.52	3.65	3.82
000	How will you rate the trainer on usage of multimedia?	3.78	3.56	3.81	3.74	3.73	3.68
-	Was the session helpful in gaining knowledge?	3.78	3.88	3.96	3.70	3.77	3.79
01	How satisfied were you with the programme?	3.70	3.92	4.00	3.43	3.69	3.79
T	Total	36.84	38.80	38.91	35.03	36.61	37.69
T	Average Level of Satisfaction	92.10%	%00.76	97.28%	87.58%	91.53%	94.23%



Dr. Ravish R. Singh Principal

( 18 m

Dr. Mukul Bhatt IQAC Coordinator



Thakur Ramnarayan Educational Campus, S. V. Road, Dahisar (East), Mumbai - 400 068 Mob.: +91 902 902 6799 + Fax: 022 - 2828 1300 E-mail: admin@trcac.org.ln + Website: www.trcac.org.in



TRCAC/IP/06/FRM/07

Revision: A

#### **Activity Report**

"Teaching Methodology: Shift from Teacher to Facilitator"

(Three Day Faculty Development Program)

Date: 28th April 2022 to 30th April 2022

Time: 8:30 a.m. to 10:30a.m. & 11:00 a.m. to 1:00 p.m.

#### BACKGROUND

#### Reason/Objective:

 The objective of the faculty development program was to provide an opportunity to the faculty members for upgradation of their knowledge and teaching pedagogy.

Another vital objective was to equip the faculty members for a smooth shift from being a teacher to a facilitator.

· Conducted under: IQAC committee

- Usefulness: The program was conducted to educate the faculty members about various innovative ways to interact with students as well as teach them the course syllabus effectively.
- Expected Outcome: The program is expected to enhance the skills of all the faculty members to innovate their teaching styles. Another expected outcome is that the faculty members will be well aware of the knowledge and skills to deal with student's problems as first responders.

#### BRIEF INTRODUCTION

The faculty development program was organized by the IQAC committee. The program was divided into three days and each day consisted of two sessions. On the first day, Mr. Niketan Tware taught the faculty members the use of powtoons and the importance of interacting through a YouTube channel. The second session was conducted by Dr. Avinash De Sousa. He taught the faculty members about important skills necessary for maintaining a healthy class environment as well as skills to handle student's problems. The second day consisted of two sessions conducted by Mr. Prajesh Troksky and Mr. Samrat Srivastava respectively. The first session brought to light a very important lesson apart from many others, "Every student already has the knowledge, Education is the way to draw it out." In the second session we learnt various gamification tools to make lectures more ITC enabled and interactive. On the third day, the FDP commenced with a session by Mr. Madhusudan Sohan on the topic 'Resource Management to develop E-content'. This session taught the faculty members about various ways in which recorded lectures can be stored and optimized for best results. Lastly,

we wrapped up with a rather interactive session by Mr. Prashan Pandey on Cyberbullying and Prevention. This session went beyond the said topic and covered other necessary laws and its implications in day-to-day life, the knowledge of the same proved to be very empowering. All the three days had one thing in common-rich interaction among the faculty members and resource persons.

#### **DETAILS OF PARTICIPANTS**

	Sessions	No. of faculty members present
Day 1	Day 1 Powtoons to innovate Teaching Methods	
	Basic Counseling Skills for First Responders of Student's Problems.	26
Day 2	Adapt or Perish	27
	Gamification tools	25
Day 3	Resource Management to Develop E-content	27
	Cyber Bullying and Prevention	26

#### CONDUCT OF THE ACTIVITY

Notice No.: TRCAC/DC/IQAC/0001 of 2021-22 was circulated among faculty on 21/04/2022 through WhatsApp

#### SUGGESTIONS/COMMENTS

- Frequency of such program should be increased.
- Number of sessions per day can be increased.
- Workshops can be included as a part of the Faculty Development Program.

#### BEST LIKED PART OF THE ACTIVITY

Enriching and engaging interactions

**IQAC** Coordinator

MUMBAI 400 068. CO

Principal



# Kandivli Education Society's B. K. SHROFF COLLEGE OF ARTS & M. H. SHROFF COLLEGE OF COMMERCE

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# CERTIFICATE



This is to certify that

### MR. RUPESH PANDIT DAUR

of

# Thakur Ramnarayan College of Arts & Commerce

has participated in the Three Day Offline Workshop on

# **Administrative Planning and Execution** vis-a-vis NAAC Requirement

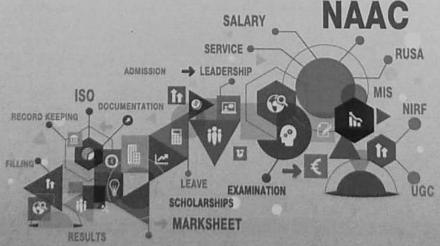
organised by

# **Administrarive Department**

From 3rd to 5th January 2022.

T. Y. Mod Ms. Trupti Mody Dean - Administration IRhuela.

Dr. L. Bhushan Principal





Sevadal Mahila Mahavidyalaya, Nagpur, M.S. (India)





Jaydambha College of Engg. & Tech., Yavatmal M.S. (India)

Jointly Organise

# Inter-University Webinar On PROFESSIONAL DEVELOPMENT OF NON-TEACHING STAFF

Certificate

This is to certify that Dr./Mr./Mrs./Ms. Tejasvini e	J. Karande, Jr. clerk
of <u>Thakur Ramnarayan College Arts &amp; Comm.</u>	_has actively participated in
'Online Inter-University Webinar for development of Non-Te	eaching Staff in E-Governance
and Data Management" Jointly Organised by Sevadal Mai	hila Mahavidyalaya, Nagpur,
Dr. Khatri Mahavidyalaya, Tukum, Chandrapur and Jag	gdambha College of Engg. &
Tech., Yavatmal on Saturday, 17th July 2021.	

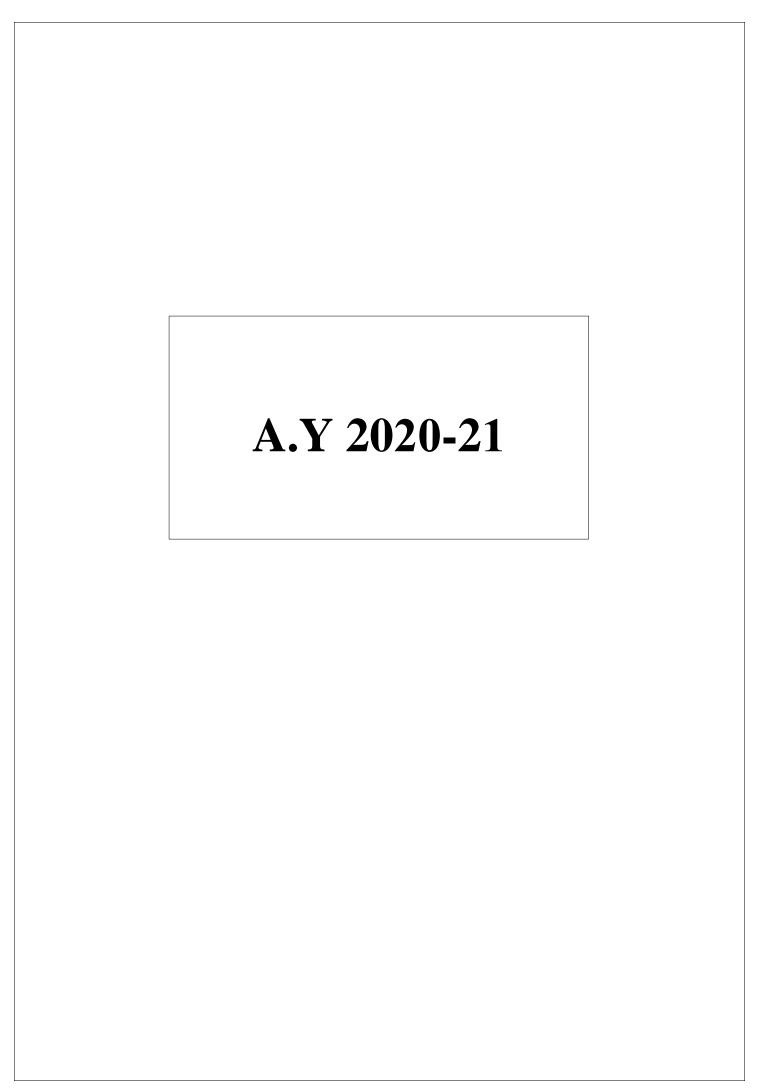
Principal Prof. Pravin Charde Prof. Rajesh Gadewar

Off. Principal Dr. J. M. Kakde

Dr. Naresh Dahegaonkar

Dr. Hemant Baradkar

Mrs. Kaveri Lakhe (Kulkarni)







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in

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Beginner level

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19 hours (approximately)

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View course modules

#### What you'll learn

✓ Install Python and write your first program

- ✓ Describe the basics of the Python programming language
- Use variables to store, retrieve and calculate information
- ✓ Utilize core programming tools such as functions and loops

#### Skills you'll gain

Python Syntax And Semantics Basic Programming Language Computer Programming Python Programming

#### **Details to know**

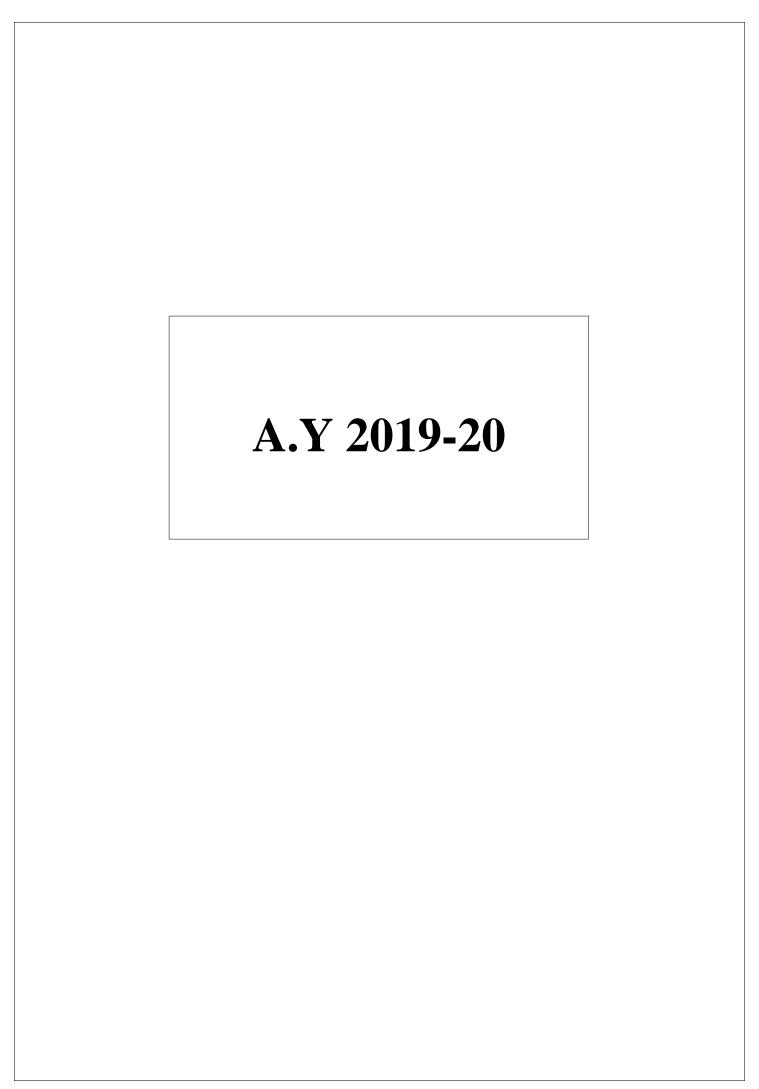


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CERTIFICATIONS

# MTA: Introduction to Programming Using JavaScript

## Certification details

#### **⚠** Warning

This certification has been retired. For currently available options, please refer to the **Browse Certifications and Exams page**.

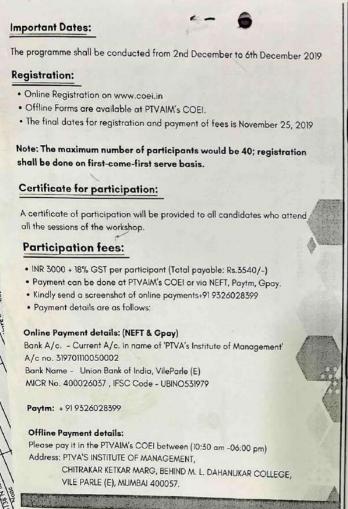
MTA certifications are a great place to start if you would like to get into the technology field. MTA certifications address a wide spectrum of fundamental technical concepts, assess and validate core technical knowledge, and enhance technical credibility. Note: MTA exams do not qualify for MCP certification, nor are they a prerequisite for MCSA or MCSD certification.

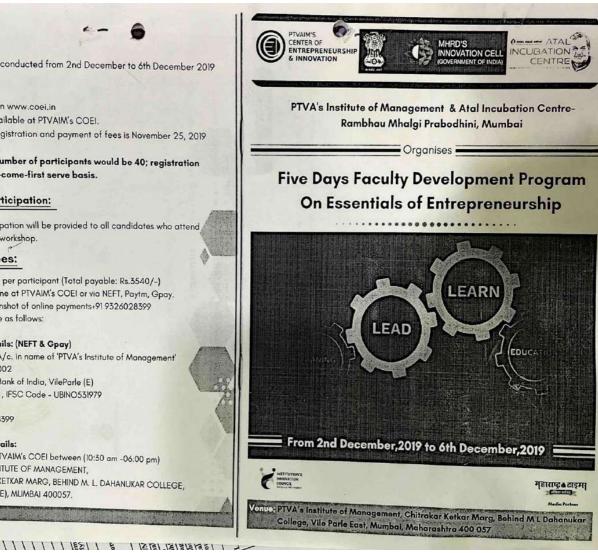


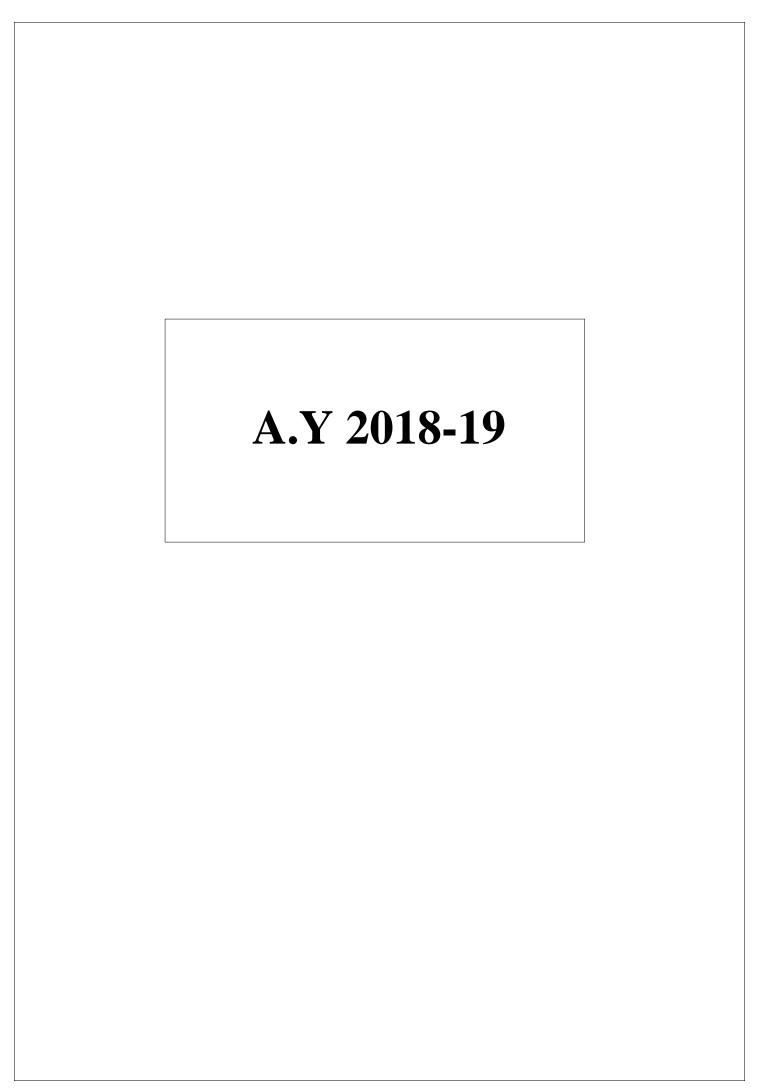
#### Skills measured

- Program with JavaScript Operators, Methods, and Keywords
- Program with Variables, Data Types, and Functions
- Implement and Analyze Decisions and Loops
- Interact with the Document Object Model
- Interact with HTML Forms
  - $\underline{\phantom{a}}$  Download certification skills outline

Job role: Developer Required exams: 98-382









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It is our pleasure to announce that

# Dr. Mukul Bhatt

has successfully completed

"Internal Auditor Training Course on ISO 9001:2015"

Venue: TRCAC, Mumbai

Date: 1 & 2 November 2018

Trainer: Mr. Subhash Patil - Principal Consultant

**Certificate No.:** 1015/11/2018

Krishna Maheshwaram - CEO



# University Of Mumbai



DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF COMMERCE In Association with IQAC Cluster, Maharashtra

# ONE WEEK STATE LEVEL TRAINING PROGRAMME

From 16th to 22nd July, 2018, at University of Mumbai., Santacruz (E), Mumbai-400098.

RECEIPT

	RECEIL
eceipt No12	Date: 16th July, 2018.
Received with thanks from Mr.	Mrs./Ms. Yashashree Titish mhatre.
	Ram Marayan college, Derhisyrcollege
e sum of Rs. <u>2,500/-</u> (word) <u>Two T</u>	nousand and Five Hundred only towards delegation fees for
ne Week State Level Training	Programme for IQAC Co-ordinators and Members by
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# University Of Mumbai



DHIRAJLAL TALAKCHAND SANKALCHAND SHAH COLLEGE OF COMMERCE
In Association with IQAC Cluster, Maharashtra

# ONE WEEK STATE LEVEL TRAINING PROGRAMME

From 16th to 22nd July, 2018, at University of Mumbai., Santacruz (E), Mumbai-400098.

Paid

113	RECEIPT		
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of Thaky	Ram Marayan	ollège Dalisa	College
the sum of Rs. 2,500/- (wo	rd) Two Thousand and Five	Hundred only towards dele	gation fees for
One Week State Level	Training Programme for I	QAC Co-ordinators and	Members by
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